## Workshop Abstract The Mismeasure of Demographic Differences in Outcome Rates James P. Scanlan

Most research into demographic differences between rates at which advantaged and disadvantaged experience adverse or favorable outcomes is unsound as a result of the failure to recognize patterns by which standard measures of differences between outcome rates tend to be systematically affected by the prevalence of an outcome.

There are four standard measures of difference association between two outcome rates (proportions): (1) relative (percentage) differences between rates of experiencing the outcome; (2) relative differences between rates of avoiding the outcome; (3) absolute (percentage point) differences between the outcome rates; and (4) odds ratios. None of these measures provides a sound basis for quantifying the strength of the forces causing the rates to differ because, for reasons inherent in the underlying risk distributions, each measure tends to be systematically affected by the prevalence of an outcome.

The rarer an outcome the greater tends to be the relative difference in experiencing it and the smaller tends to be the relative difference in avoiding it. Thus, for example, as mortality and poverty decline, relative differences in experiencing those outcomes tend to increase while relative differences in avoiding them tend to decrease; as healthcare improves relative differences in failing to receive appropriate care tend to increase; relaxing mortgage lending criteria or public school discipline standards tends to increase relative differences in adverse lending and discipline outcomes while reducing relative differences in the corresponding favorable outcomes. Similarly, among populations where adverse outcomes are comparatively rare (e.g., persons with high education or high income, British civil servants, inhabitants of wealth or health states or countries), relative differences in adverse outcomes tend to be larger, while relative differences in favorable outcomes are more common.

Absolute differences and odds ratios also tend to change as the prevalence of an outcome changes, though in a more complicated way than the two relative differences. Roughly, as uncommon outcomes become more common absolute differences tend to increase; as common outcomes become even more common absolute differences tend to decrease. As the prevalence of an outcome changes, difference measured by odds ratios tend to change in the opposite direction of absolute differences.

The only theoretically sound way to quantify the strength of the forces causing a pair of outcome rates to differ is to derive from the rates the difference between the means of the underlying distributions.

The workshop will illustrate the ways standard measures of differences between outcome rates tend to by systematically affected by the prevalence of an outcome and demonstrate sound method for quantifying the strength of the forces causing a pair of outcome rates to differ.

References:

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