ACKNOWLEDGMENTS

My Office was extremely fortunate in the number of exceptional people who served in this extraordinarily complex and lengthy investigation. These persons brought their considerable talents and skills to an assignment that was difficult and often thankless.

As has been pointed out by other Independent Counsels, we start from ground zero. When an Independent Counsel begins, he or she has no office, no personnel, not even a pencil. It is like creating a law firm from nothing.

Recruiting lawyers is the first and the most important task for any Independent Counsel. Identifying those lawyers who possess the special skills, talents and experience is only part of this task. Such lawyers must be willing to have their careers interrupted for an uncertain assignment. The sacrifices I asked people to make were substantial. In many cases, families were uprooted and often the financial sacrifice was considerable. Nevertheless, the people who did agree to sign on were some of the most talented in the country and have gone on to significant positions in the public or private sectors.

I wish to acknowledge one of the most exceptional individuals I have ever met. Deputy Independent Counsel Mark V. Jackowski is an extraordinary combination of integrity, brilliance and dedication. His capacity for hard work and long hours set an example for everyone in this Office. This report and much of the

work of this Office would not have been possible without him. I have never worked with a finer lawyer.

The initial Deputy Independent Counsel was Lawrence F. Scalise, the former Attorney General of Iowa. His service helping to guide our efforts from the initial stages of the investigation to the plea by Secretary Cisneros, was exceptional. Additionally, he employed his skills in building this Office and organizing its efforts. He was the very first person I asked to serve in this endeavor.

Marjorie Kicak, our Administrative Officer, became the second person hired. She came highly recommended by two former Independent Counsels in whose offices she held the same position. She fulfilled all our expectations and served with integrity, hard work, and a firm hand managing all business matters of this Office. Her efforts were outstanding in all aspects.

I want to cite another individual, Judge Louis J. Freeh, a man of the highest integrity and personal character. His courage made him indispensable in his leadership of the Federal Bureau of Investigation at a very difficult time. I am deeply indebted to him professionally and personally for his support.

This Office was extremely fortunate to have the services of several

Associate Independent Counsels, who were given great responsibility for the

conduct of this investigation. They performed their responsibilities with dedication

and high professionalism.

Assistant United States Attorney Ed Page took responsibility for the successful prosecution in Lubbock, Texas. His broad experience and ability made it possible to take charge of matters in Lubbock with my total confidence.

Assistant United States Attorney Mathew Rosengart was responsible for drafting a wide range of pleadings. He prepared and argued an important appeal to the United States Court of Appeals for the District of Columbia. His efforts resulted in a unanimous decision of the Court upholding the position of my Office.

Michael C. Conway served this Office with experience, professionalism and skill from the very beginning. He brought to this Office his experience both as a prosecutor and as one of the country's most effective defense counsels. He made very substantial contributions to the preparation and content of this Final Report.

I particularly point out Daniel F. Hall who began his service while still a law student. He later became a Senior Associate Independent Counsel and was a stalwart in the preparation of the Report of this Office and in many other assignments. His writing and analytical skills are notable.

I also wish to recognize the special contribution Charles M. Kagay made to this Office. He served as Chief Appellate Counsel. He, along with his colleague Wayne M. Liao, brought their unsurpassed analytical and writing skills to bear on the drafting of the Final Report and many other critical matters.

I highly commend the service of the following Associate Independent

Counsels: Assistant United States Attorney John Dominguez, Tim Griffin, Bill Hurlock, John Irving, and Richard Stanton, all of whom served in the early stages of the investigation. Subsequently, a number of individuals also served as Associate Independent Counsels who I also wish to commend: Joseph Derbis, Paul Engh, Edward Eynon, James Fleissner, Asa Hutchinson, III, Pamela Mackey, Andy McCarthy, Alexia Pappas, and Philip Police.

I am very proud of the following individuals who attended law school while working in my Office performing many tasks, including organizing the incredible amounts of paperwork that came into this Office: Carlton Curry, Devin Doolan, Jr., Lauren Gillen, and Amy Molloy, all whom have gone on to practice law.

The investigative work of this Office was done by an extremely effective group of investigators, who pursued their responsibilities with the highest degree of professionalism and experience. The agents came principally from the Federal Bureau of Investigation and the Internal Revenue Service.

I particularly wish to recognize the contributions made by the following

Agents from the Federal Bureau of Investigation: Daniel Gallagher, Christopher

Graham, Alan Holzgraf, Claude Martin, Craig Meyer, George Parks, T.J. Roberts,

Dennis Terry and John Truhitt. They were led by Supervisory Special Agent

Karen Spangenberg.

From the Internal Revenue Service's Criminal Investigation Division, I

commend the contributions of Special Agents Dorman Barrows, Sheila Colbenson, Kesha Lange and John Filan. The late John Filan was a career employee of the Internal Revenue Service where he served for almost 30 years. He will be long remembered for his integrity and extraordinary courage in the most difficult of circumstances. The American people owe John Filan their most profound gratitude for his service in this investigation.

From the Department of the Treasury's then-Office of Inspector General, I commend the service of Special Agent Carl Hoecker.

I would particularly like to note the contributions of two individuals who have established substantial reputations at two of this country's finest law schools:

David T. Link, who for over twenty-five years led the Law School at the

University of Notre Dame as its Dean, and Richard Alan Gordon, the Assistant

Dean of the Georgetown University Law Center for many years. Each gave valuable guidance to the Office of Independent Counsel. Dean Link was particularly helpful to me, because of his experience as an enforcement lawyer with the Internal Revenue Service before becoming a Professor at Notre Dame. It should be pointed out that both men served at their own expense and refused any compensation from this Office.

I would like to thank The Honorable Charles Wilson, now a distinguished

Judge on the United States Court of Appeals for the 11th Circuit who, while United

States Attorney for the Middle District of Florida, permitted me to "borrow" three of his most experienced prosecutors, Mark V. Jackowski, Ed Page, and Mathew Rosengart.

I also benefitted greatly from the contributions of a distinguished group of lawyers and investigators who served in my Office. My deepest gratitude and appreciation to:

Joseph Barletta, Bradford Berenson, Bruce Conklin, Bruce E. Koenig, Jerris Leonard, John Mamoulides, Robert Mazur, Alfred Moran, James O'Neill, Paul S. Rosenzweig, Edmund W. Searby, and Anne Voegele. I wish to particularly note the contributions of Robert Mazur. He is an individual of unprecedented experience and skill, brought the highest levels of professionalism and intelligence to this Office.

There is no way to fully thank the secretaries who worked in this Office.

There were a number over the years and they served with great professionalism

and integrity. Three secretaries stand out. Peggy Thume, who has already distinguished herself by service to two other Independent Counsels, Jan Ways and Loren Smith. They worked long hours and their work was among the best I have ever seen. They have been loyal to the goals of this Office and have served with integrity and distinction.

I wish to point out the hard work and diligence of two individuals whose support for this Office was invaluable – Joseph Burns and James Reid.

I also wish to thank the citizens of the District of Columbia who sat on the grand juries that investigated the matters referred to in the Final Report. They served with diligence and focus.

David M. Barrett

Independent Counsel